



JAGDISH NANDAN COLLEGE

(A Constituent unit of L.N. Mithila University Darbhanga)

MADHUBANI (BIHAR)

Office Telephone: 06276-222247

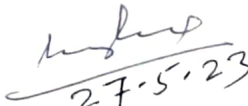
Establishment -1959

Website- jncollegemdb.com / jnclnmu.ac.in

Email- jncmadhubani@gmail.com / jncollege@lnmu.ac.in

The College requires that teachers furnish a self-evaluation form yearly providing an insight into his/her own assessment of effectiveness in teaching and its impact on students. The form should highlight how he/she handles different situations influencing the learning process. The performance appraisal can be used for Career Advancement of teachers who improved themselves in performance. If there is a scope for enhancement, the teachers are advised some suggestions to upgrade themselves which is crucial for later promotions.

Each employee submits the Annual Performance Appraisal Report (APAR) which is certified by the respective Reporting Officer of the employee and further certified by Reviewing Officer. Both Reviewing and Reporting Officers accord points to the concerned employee after going through the self-appraisal report carefully. Constructive feedback is given to the employee so that they can further enhance their performance level and efficiency. Students are given the opportunity to provide their feedback on teachers performance. As per the procedures outlined by the IQAC, feedback forms are available offline in the IQAC and the Teacher-in-Charge (TIC) ensures that students of the department complete the feedback questionnaires. Questionnaire is structured to elicit responses on parameters like communication skills, subject knowledge, etc, to provide effective mentoring and career guidance to students and grade the teacher's ability in creating an interactive, discussion oriented and democratic classroom. These forms are evaluated by the Principal of the college with the help of IQAC and meets teachers with constructive feedback and corrective measures.


27.5.23

Principal

Principal
J N COLLEGE
Madhubani